



The President Roy A. Herberger, Jr. Fellows Endowment

History: In July 1989, Dr. Roy A. Herberger, Jr. became the eighth president of Thunderbird. During his administration, Thunderbird achieved its first international rankings for the Masters in International Management and the Executive Masters in International Management programs, developed a leading Executive Education program, achieved AACSB accreditation, added specialized degrees, and opened facilities in Japan, France, Russia and China. In spring 2000, the Board of Trustees created and fully funded The President Roy A. Herberger, Jr. Fellows Endowment in honor of Dr. Herberger and his achievements at Thunderbird.

Criteria: The President Roy A. Herberger, Jr. Fellows Endowment will be used as an unrestricted scholarship to meet the needs of the institutional priorities and outstanding student scholars. The Scholarship Committee will seek to identify candidates with superior academic achievement, high leadership potential, and innovative of unique professional or personal life experience that would substantially contribute and enhance the quality of the Thunderbird experience for students, faculty, staff and alumni. All scholarship recipients must meet the institutional requirements for a scholarship. Items such as GMAT, GPA, undergraduate degree, letters of recommendation, essays and resume will be reviewed.

Process: Entering student scholarship awardees will be identified through their entering student applications. First trimester and continuing students may apply for this scholarship. The Scholarship Committee will review the applications and make the final selection.

Award Amount and Trimester: Based on endowment earnings.

In accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), which affects endowments, the Investment Committee of the Thunderbird Board of Trustees has reviewed and revised Thunderbird's Investment Policy. Going forward, the annual spending amount for each donor-restricted endowment fund will be in the range of 0%-6% of the current endowment value. The investment goal is to achieve at least an 8% average annual total return on all donor-restricted endowment funds over the long term recognizing that the Investment Plan may at times target an annual total return of less than 8%.

In accordance with UPMIFA, each year the following factors will be taken into account in making a determination to appropriate or accumulate donor-restricted endowment funds.

1. The duration and preservation of the fund
2. The mission of the School and the purpose of each donor-restricted endowment fund
3. General economic conditions
4. The possible effect of deflation and inflation
5. The expected total return from income and the appreciation of investments
6. Other resources of the School
7. The investment policies of the School