Mansour Javidan, Ph.D.

Director, Najafi Global Mindset Institute and Garvin Distinguished Professor

Areas of Expertise:

Global leadership, Global Mindset, Managing across cultures, Cross-cultural communications, Cross-border mergers and acquisitions, Managing global teams

Courses:

Cross Cultural Communication, Leading With a Global Mindset, Multicultural Teams & Leadership

Multiple award-winning executive educator and author whose teaching and research interests span the globe, Dr. Mansour Javidan received his MBA and Ph.D. degrees from the Carlson School at the University of Minnesota. He is former Dean of Research at Thunderbird School of Global Management and is currently the Garvin Distinguished Professor and Founding Director of the Najafi Global Mindset Institute.

Mansour is the Past President and Chairman of the Board of Directors of the worldrenowned research project on executive performance and leadership, titled GLOBE (Global Leadership and Organizational Behavior Effectiveness). As the primary editor and writer of the recently published GLOBE book, he is the co-principal investigator of the GLOBE Phase 3 research program. The book was the recent winner of the Society for Industrial and Organizational Psychology's (SIOP) award competition for "The M. Scott Myers Award for Applied Research in The Workplace."

Dr. Javidan has been designated an Expert Advisor (Global Leadership) by the World Bank and a Senior Research Fellow by the U.S. Army. He is also on the Board of Directors of International Leadership Association. He has designed and taught a variety of executive development courses, offered and facilitated workshops, conducted consulting projects, and made presentations in 25 countries around the world.

About Thunderbird:

Thunderbird is the world's No. 1-ranked school of international business with more than 65 years of experience in developing leaders with the global mindset, business skills and social responsibility necessary to create real, sustainable value for their organizations, communities and the world. Dedicated to preparing students to be global leaders and committed global citizens, Thunderbird was the first graduate business school to adopt an official Professional Oath of Honor. Thunderbird's global network of alumni numbers 40,000 graduates in 147 nations worldwide. The school is sought out by graduate students, working professionals and companies seeking to gain the skills necessary for success in today's global economy.

www.thunderbird.edu

His publications have appeared in such journals as Harvard Business Review, Journal of International Business Studies, Strategic Management Journal, Academy of Management Perspectives, Leadership Quarterly, Management International Review, Organizational Dynamics, Journal of Applied Behavioral Sciences, Human Relations, Journal of World Business, and Journal of Organizational Change Management.

A proven academic, Dr. Javidan took a four-year sabbatical from his university teachings to work with the CEO of TransCanada PipeLines, a multibillion dollar Canadian energy company. Dr. Javidan was instrumental in helping the CEO develop new directions and strategies, and facilitate cultural change within the company and its pipeline business. He was directly involved in the acquisition of a $15 billion corporation, at the time the largest such merger in Canada. The merger resulted in the formation of the fourth largest energy services company in the world. He established a process for new business development that involved over 200 employees throughout the company, and produced new business ideas estimated to produce $50 million in net after-tax earnings.

Dr. Javidan is the Past Senior Editor, Global Leadership, for the Journal of World Business. He just completed a three-year term on the editorial board of the Academy of Management Executive. He was recently elected a Fellow of the Pan Pacific Business Association, and was named in Lexington's 2001/2002 Millennium Edition of the North American Who's Who Registry and Empire's 2003 Who's Who Registry.